

Associate Minister Responsibilities

The Associate Minister will inspire and promote engagement in congregational life and nurture a greater sense of connectedness within our community. The Associate Minister will support the congregation in increasing diversity, both inside the congregation and through outreach and partnership with local communities of color. The Associate Minister provides pastoral counseling, and provides support and stimulation for the development of connectedness through such vehicles as affinity groups and covenant groups, and generally fosters the growth of fellowship among the members.

The Associate Minister participates regularly in Sunday worship, including preaching once a month. In addition to worship services, the Associate Minister presides at weddings, funerals, memorial services, and child dedications. She also performs other typical duties of a minister in the Unitarian Universalist Association in coordination with the Senior Minister.

The Associate Minister will support our various social justice programs, including RE social justice work, so we may amplify our Unitarian Universalist voice in the public square. She will regularly attend the Social Justice Council and the Program Council. The Associate Minister will support adult spiritual education and campus ministry. The Associate Minister will supervise the Director of Religious Education, the Sunday Volunteer Coordinator and the Tuesday Meals Coordinator.

The Associate Minister will provide support to specific committees determined in collaboration with the Senior Minister and the Standing Committee in accordance with the congregation's goals. The Associate Minister will take an active role in stimulating and supporting stewardship and fundraising efforts. The Associate Minister reports to the Standing Committee on the business and concerns of the church, and is a member *ex officio*, without vote.

The ministerial responsibilities described herein are subject to refining by the candidate, the search committee, the senior minister, and the Standing Committee, to ensure that the responsibilities are as responsive as possible to both the specific needs of the congregation and to the skills and talents of the Associate Minister who is called.